

THE JOHNS HOPKINS BAYVIEW MEDICAL CENTER

2024 SUMMARY OF MATERIAL MODIFICATIONS

TO THE

REPRESENTED EMPLOYEES

MEDICAL, DENTAL, VISION AND SHORT TERM DISABILITY PLANS

SUMMARY PLAN DESCRIPTION

Preferred Provider Organization, Exclusive Provider Organization and Direct Primary Care

The Represented Employees EHP Medical, Dental, Vision and Short Term Disability Plans Summary Plan Description (January 2024) (“SPD”) sets forth your Short Term Disability benefits. The Johns Hopkins Bayview Medical Center has amended the Short Term Disability Plan to make the changes explained below. Read this 2024 Summary together with your January 2024 SPD to have a complete explanation of your benefits.

Effective for disabilities that begin on and after June 1, 2024, Sedgwick Claims Management Services, Inc. (“Sedgwick”) will replace MetLife as the short term disability claims administrator. Contact the HR Support Center for more information about making a claim with Sedgwick.

Claims for disabilities that begin before June 1, 2024, will continue to be administered by MetLife.

Effective for disabilities that begin on and after June 1, 2024, all references in the SPD to “MetLife” are changed to refer to “Sedgwick”. The phone number for Sedgwick is 844-263-3121.

The amount of and the eligibility requirements for Short Term Disability benefits do not change and are not affected by the change in the claims administrator from MetLife to Sedgwick.

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If you have any questions about the change to Sedgwick, contact the HR Support Center at 443-997-5400.